



RICHMOND
COMMUNITY
SERVICES

QUALITY LIVES

FOR PEOPLE WITH
DEVELOPMENTAL
DISABILITIES



Richmond Community Services

272 North Bedford Road

Mount Kisco, New York 10549

www.richmondcommserv.org

914.471.4100



“It’s a painful decision to have a family member live elsewhere.... Then we found Richmond.”

Ravi Sarma, family member

ENHANCING ABILITIES FOR THE MOST FRAGILE AMONG US

We invite you to partner with us as a donor, person with a disability, employee, volunteer or family member. Share in the joy that comes from knowing that your help:

- Enables individuals with significant disabilities, many with extreme medical frailty, to live with dignity the fullest and richest lives possible
- Brings peace of mind and reassurance to family members as they face the lifelong challenges of a loved one with substantial needs

“I’ve been able to put my head down on my pillow and sleep each night for the past 26 years knowing my daughter is getting excellent round-the-clock care.”

Susan Goldman, parent



PUSHING THE ENVELOPE

Applying life-enhancing strategies – we harness innovation, compassion, cutting-edge assistive technologies, expertise, advocacy, and rehabilitative and medical care to promote independence for work, learning and living.

Our support provides

- **Voices for those unable to speak**
- **Mobility for those who cannot walk**
- **Development of daily living skills**
- **Technology that enhances independence**
- **Educational, cultural and recreational experiences**
- **Community involvement, such as working or volunteering**

These innovative programs can continue only with contributions from individuals and businesses.

“(We are) very impressed with the mission of Richmond Community Services and the manner in which they carry out that mission...the agency’s dedication and family-like support of the individuals it serves.”

Peter Smith, Executive Director, The Thomas and Agnes Carvel Foundation, donor of \$1 million to Richmond Community Services





A PROUD HISTORY OF FAMILY-LIKE COMMITMENT AND EXPERT SUPPORT

Our tradition of private, personal supports began in the home of Ellen Richmond, a nurse at Mount Vernon Hospital, in 1938. She compassionately cared for babies with developmental disabilities who were awaiting placement in state facilities.

Today, with more than 250 individuals in our programs, we carry on her life's work of making a family-like commitment with our:

- Home-like residences and 24/7 specialized support
- Unique day programs
- Family respite services
- Bi-lingual Medicaid services coordination
- Wheels-on-Wheels mobile wheelchair repair

Richmond is now a recognized leader in meeting the life-long needs of individuals with significant intellectual and physical disabilities.

"I make more of my own decisions living here...and that feels good."

Ben, Richmond resident

THE RICHMOND FAMILY

Individuals with significant disabilities

real people with real stories

Family members

partners in our care of their loved ones

Staff

knowledgeable and compassionate professionals

Donors

committed contributors

Board

dedicated and capable men and women

Volunteers

caring donors of time and talents



Celebrating the whole individual

- Providing individualized supports
- Rejoicing on birthdays and holidays
- And making time for fun

“It was the hardest decision we ever made...and the smartest....[Our son is now] surrounded by friends, cared for by people as if he was one of their children, so actively engaged that the smile on his face is a permanent feature of his personality.”

Sunny Burdman, parent

MEET OUR EXTRAORDINARY STAFF

The inspiration of the individuals we support is never far from our minds. This motivates us to creatively recruit, train and retain an experienced, talented and caring staff to address their every need.

We take pride in the long tenure, compassion, skills and professionalism of our employees:

- **Physicians**
- **Nurses**
- **Rehabilitation Therapists**
- **Direct Support Professionals**
- **Dieticians**
- **Administrators**
- **Psychologists**
- **Social Workers**
- **Clinical Managers**
- **Technical Staff**
- **Facility Services**
- **Clerical Support**

“I came to Richmond Community Services as a naïve kid from the island of Jamaica with just a high school diploma....I started out in direct care. Fifteen years later, I’m flourishing in my career...and I wouldn’t want to work anywhere else.”

Altya Henson, employee

If you’d like to work at Richmond, call Human Resources in Mount Kisco at 914.471.4100 or in Yonkers at 914.968.1900 or inquire online at www.richmondcommserv.org



HOW YOU CAN HELP



Individual Donors

A vital source of support

- Sustain our overall initiatives
- Help fund a program
- Create a legacy and ensure our long-term success
- Honor or memorialize someone
- Maximize your contribution with your employer's matching gift program

Businesses and Foundations

Custom-designed, mutually beneficial opportunities

- Financially support key initiatives
- Partner at events
- Make in-kind donations

Volunteers

Share your talents, time and expertise

- Engage in one-on-one opportunities with individuals we support
- Participate as a board member
- Take part in fundraising
- And much more!

Richmond Community Services Foundation, a private 501(c)(3) nonprofit, raises contributions to support unfunded/underfunded innovative and pilot programs. Go to our secure website www.richmondcommserv.org or call our Marketing and Development Office at 914.471.4131 to make a contribution or to learn more about Richmond.

"It is truly a satisfying thought to know ... there are organizations such as Richmond ... and that there are ways people like Phil and I can contribute."

Arline Diamond, donor